Board Docs
- Increased transparency
- Increased searchability

Spring Board Retreat
- First time in recent history with 2 retreats within one year
- IASB Board Standards: Role of School Boards

Strategic Plan
- Completed Leadership for Student Learning Plan of study as foundation
- Completed Strategic Plan Framework
- Completed District Goals
  - Improve literacy achievement
  - Improve math achievement
  - Increase educational opportunities
  - Comprehensive Equity Plan

Policy Improvements
- Board Equity Statement
- Superintendent Direction 3j5
- Board 600 Level Policies
- Community Comment
- Wellness Policy 507.9
- Drug Free Environment Policy 107
- Appendix 6

2015-16 Legislative Priority established

Affordable housing support

Superintendent’s Annual Performance Assessment
- 360 Degree Review
- Very specific feedback on strengths and opportunities
EDUCATION

**Academic Achievement**
- Top 2/3’s of high school students are in top 25% percentile in nation
- Both high school top 5 in State
- Both high school recognized as in top in nation
- Increase in elementary reading achievement over last 3 years based on Iowa Tests results
- High school student leadership: All time high

**Curriculum Review Updates**
- Math
- ELL
- Health

**Improve Professional Development**
- Offerings and Participation

**School Day Hours**
- Added > 50 hours per year of elementary instructional hours

**Magnet School Task Force**
- Report due in September

**Awarded TLC: Teacher Leadership Compensation**
- $4.2 Million/year

**Kirkwood Regional Learning Center**
- Partnered with Kirkwood and University of Iowa to deliver this opportunity for our student
Certified Budget

Weighted Resource Allocation Model

Facilities Master Plan: Transforming the Learning Environment: On Time-On Budget

- Alexander Elementary School
  - First new elementary school in Iowa City in over 20 years
  - Continues practice of neighborhood schools in south Iowa City
  - Enables Wood Elementary School to operate within capacity (eliminates modular)

- Twain Elementary School
  - First full school renovations including additions
  - New gym, arts space, upgraded Kindergarten classrooms, overall renovation

- Penn Elementary School
  - First full school renovations including additions
  - New classrooms, gym, overall renovation
  - Eliminate 1960's portables

- Van Allen Elementary School
  - Classroom additions

- City High School
  - 6 classroom addition begun

- Liberty High School
  - Ground breaking

- All future plans on track

- Coralville Central
  - Hills
  - Hoover (new)
  - Lucas
  - Weber

Attendance Area Development

- Made decision on Secondary Boundaries
- New process with increased use of work session and collaboration with administration and public
- Utilized learnings and input from past attendance area public input
- Started and ended on time

Safety and Security

- Physical Improvements at every school in District

BASP: Before and After School Program

- Offer Child Care Assistance or equivalent in all programs
- Provide combined 21st CCLC extended day programming with BASPs in six buildings

Contracts Updated

- All Collective Bargaining Agreements update
- Meet and Confer
- Superintendent's Contract

Revamping of District hiring procedures

- Administrative site visits
- Incorporation of diversity candidate interview requirement

Staff Wellness Program

- Expansion of program
- Recruitment of additional community partners

Social Media

- Focus on expanding digital footprint
- Increased Twitter following by 181%
- Increased FB “likes” by 50%
- Redeveloped District website