Academic Achievement
- 82% of 2016 graduates completed ACT defined Rigorous Core Curriculum
- 80% of students scoring a 3 or higher on AP tests
- Record enrollment at Kirkwood Regional Center (+56% vs. one year ago)
- Record enrollment in Career and Technical classes: 3,133 students
- Record participation in ACT testing (+5% over past record) while maintaining exceptional 25.4 District average
- 29 National Merit Semifinalists
- Top 2/3 of City High School and West High School students in top 25% of nation
- City High School and West High School ranked top 5 in Iowa and both recognized as best in the nation
- Implementation of Weighted Resource Allocation Model (WRAM)
- Successfully implemented Little Hawk Advisory, resulting in more students achieving Honor Roll status
- Expansion of iJAG program
- English Language Learners (ELL) programming added at Van Allen Elementary School
- AVID lead model implementation at Kirkwood Elementary School
- 90 high school musicians were selected to perform with the 2016 All-State Band, Choir, and Orchestra
- Northwest Junior High 8th Grade Concert Band and South East 8th Grade Jazz Band were selected as Honor Bands to perform for the 2016 Iowa Bandmasters Conference
- Multi-Tiered System of Supports (MTSS) handbooks created and shared with staff
- Early Literacy Implementation (ELI)
- Continued progress on expanding Sheltered Instruction Observation Protocol (SIOP)
- Implementation of new elementary and secondary bell schedules
- Teacher Leadership and Compensation (TLC) system implementation
- Implemented the Reading Corp tutoring program in several of the elementary schools
- Both City High School and West High School student newspapers received state and national honors
- Multiple co-curricular and extra-curricular honors received by both comprehensive high schools
- Built common program of studies for City High School, Liberty High School and West High School

Curriculum
- Prioritization and deconstruction of English Language Arts standards at the elementary level
- K-6 implementation of a new Physical Science kit
- Expansion of K-6 reading intervention materials
- Implementation of new mathematics programs 7-12
- Alignment of the Spanish and French curriculum across all instructional levels
- Implemented a new K-12 health curriculum

Professional Development
- All certified staff participated in English Language Proficiency Standards training; modules 1 and 2
- Office of Civil Rights professional development training for administrative and teaching staff
- Cultural competency training for all administrative staff
- ELI, Language Essentials for Teachers of Reading and Spelling (LETRS), and common formative assessments training for Elementary administrators and Instructional Design Strategists
District Accomplishments

2016

Business Office
- Very strong budget year $1.2M under spent vs. budget with $800k in reduced operational expense
- Ahead of schedule on Unspent Balance Progress
- Initiated document management system to begin moving documents to electronic format
- Coordinated changes for employee health insurance and annuity benefit changes
- Maintained and updated cash flow and funding models for the Facilities Master Plan
- Completed sale of Sales Tax Revenue Bonds to support the Facilities Master Plan

Community Affairs
- Hoover Elementary School groundbreaking and ribbon cutting ceremony for Coralville Central Elementary School
- District mobile app launched
- Transition to 3-year District calendar
- Completion of two community engagement projects through ThoughtExchange
- Any Given Child program established

Equity
- Nearing completion of year one of a three year commitment to Implicit Bias training for administrative and teaching staff
- Significant improvement in organization demographics supporting people of color in administrative and support staff roles
- Engaged unions, federal resources (mediation) and the University of Iowa in our cultural opportunities
- Integration of equity focus in curriculum review process for content areas
- Continuation of Cultural Competency Coaching model in all district buildings

Human Resources
- Recruited very strong leadership team and handled administration attrition
- Maintained strong relationship with employee union groups

Nutrition Services
- Ongoing planning for Liberty High School and Hoover Elementary School
- Ongoing partnership with Farm to School to provide a 132% increase in local produce this year
- Implemented universal breakfast (all students eat free) for Alexander, Hills, Kirkwood, Twain, and Wood Elementary
- Expanded Fresh Fruit and Vegetable Grant to 6 schools (Alexander, Hills, Kirkwood, Lucas, Twain, Wood)
- Provided meals to 12 sites for the Summer Program

Technology
- Developed 1:1 plan for secondary students beginning with grades 9-12 in Fall 2017
- Developed equity-driven deployment model for student-accessible devices in elementary buildings
- Updated our standard classroom technology suite to include more capabilities at a lower cost
- Started implementation of a plan to expand the district’s network backbone by a factor of 40
- Hosted first annual Iowa City Google Summit
- Implemented automated user account creation and management process
- Developed plans for technology-driven collaboration spaces at Liberty High

Transportation
- Implementation of Discretionary Busing changes
- New three year contract extension with Durham School Services
- Redeveloped and Expanded the Pay-to-Ride Program, including the implementation of the online payment portal
Facilities Management
- Breakthrough performance delivering Facilities Master Plan (FMP) on time and on budget
- Implementation of a new district Integrated Pest Management (IPM) policy
- Initiated updating of Facilities Master Plan (FMP) in preparation for FY2017 bond referendum

Construction
- Began construction of new 500 student Hoover Elementary School
- Completed renovations at Coralville Central Elementary School
- Began renovations at Lucas Elementary School to include a new HVAC system and updated classrooms
- Began construction of a new eight classroom and gymnasium addition at Weber Elementary School
- Completed third floor addition at City High School, providing six new classrooms
- Construction continued at the new Liberty High School, including the identification of a potential alternative energy project at the school site

Safety and Security Upgrades
- Lemme Elementary School front entrance remodel
- Safety & security upgrades at South East Junior High School, including a front entrance remodel
- Safety & security upgrades at City High School

Major PPEL Life Cycle Projects
- Acquired property in North Liberty for site of new 600 student elementary school
- Renovated locker rooms and restrooms at West High School
- Installed new air conditioning chiller at Hills Elementary School
- Renovated Nutrition Services office space and Nutrition Services freezer facility
- Installed new air conditioning chiller at the Educational Services Center
- Installed new exterior doors at City High School
- Acquired new space and began renovations for the Transition Services Center
- Created new Athletic Plaza entrance at City High School

Playgrounds, Athletic Fields and Grounds
- Construction of eight new tennis courts at West High School
- Completed Horn Elementary and Grant Wood Elementary playground upgrades
- Completed City High School upper practice field renovations and Bates Field visitor bleacher replacement
- Implemented Goat Reclamation Project at TREC, Penn Elementary & Shimek Elementary Schools