

**ICCSD Board Goals 2020-2021**  
**Created August 08, 2020**

Focus Area	Board Goals	Things we will do to support the focus area
Academic Achievement	<ol style="list-style-type: none"> <li>1. Evaluate academic achievement programs for efficacy-both in-person and online</li> </ol>	<ul style="list-style-type: none"> <li>• Work with administrative team on metrics for Student Engagement, Achievement, and Growth to determine efficacy</li> </ul>
Equity, Climate, Culture	<ol style="list-style-type: none"> <li>2. Increase the number of teachers and administrators of color</li> <li>3. Fully implement MTSS and PBIS at all schools and ensure that they are being implemented with fidelity</li> <li>4. Develop and implement plan for sustained outreach and engagement with all communities in the district</li> <li>5. Design improved professional development experience and develop implementation plan</li> <li>6. Begin implementing plan for improving safety responses in all schools</li> </ol>	<ul style="list-style-type: none"> <li>• Work with administrative team to develop realistic goals and strategies</li> <li>• Receive periodic updates on MTSS and PBIS implementations to assess progress</li> <li>• Collaborate with community groups on most effective means of communication and engagement</li> <li>• Work with ICEA, DPO, BASPs, administrative team and other stakeholders to design more effective PD and roll-out plan</li> <li>• Work with Administrative team to create an Ombudsperson position to handle complaint process</li> </ul>

Curriculum and Instruction	<p>7. Develop vision and strategy for innovating in our schools</p> <p>8. Ensure curriculum is inclusive, culturally responsive and anti-racist</p>	<ul style="list-style-type: none"> <li>• Revisit plan to use Battelle in creation of the Portrait of a Graduate</li> <li>• Audit of all current curriculum (not just social studies), add Black History class, ensure staff PD to help with teaching of this curriculum</li> </ul>
Facilities	<p>9. Develop short term and long-term facilities plans</p> <p>10. Define work to be done this year with respect to our climate resolution and develop plan</p>	<ul style="list-style-type: none"> <li>• Create board sub-committee for facilities to work on 2-3 year plan, begin planning for FMP 2.0, investigate PERL</li> <li>• Look at plans for solar, recycling, composting and other</li> </ul>
Board Governance and Development	<p>11. Develop and implement new governance approach to replace Carver</p> <p>12. Participate in board development activities</p> <p>13. Provide Leadership through crisis</p>	<ul style="list-style-type: none"> <li>• Complete policy review to implement change to Policy Governance model</li> <li>• Implicit Bias, Restorative Justice, Media Training, Iowa Code training, Ally Training</li> <li>• Work with Administrative team on best practices as we navigate through the COVID era</li> </ul>