

Hardening Approaches Sub Committee Meeting Minutes
3:00-4:30 2/10/19
Room 105- Educational Services Center

Review Hanover Research on School Resource Officers (SRO) 30 minutes

Committee member discussion:

SRO's have expertise in threat and risk assessment

They are privy to information between the police department and school. This can help us better meet the needs of students.

SRO's are currently in place at most UEN schools. The committee wants more information on this.

Having SRO's in buildings would help to develop positive relations between students and the police department.

The committee believes SRO's should be considered a softening approach. The focus is on prevention and helping put services in place to avoid future charges or referrals to law enforcement. SRO's would case manage a group of students following up with them in a preventative manner. They would fill the role of mentor and resource. They would also play a role in suicide prevention.

Committee is concerned about presenting the need of SRO's without a funding source. Costs of additional police presence at sporting events should be considered as a potential cost savings. There are several grants that can fund SRO's (STOP, COPS). The committee would like more information on this. Diana will research this area and has a contact.

Would need an MOU clearly defining the role of the SRO. We do not want the SRO involved in disciplinary matters. We do not want an increase of referrals to law enforcement because of the availability of law enforcement.

Discussion and recommendations regarding SRO 30 minutes

The committee recommends an SRO in each of the Jr. High and High Schools.

They would like more information on how these positions are funded. Diana agreed to research this area further and gather information from the SRO Organization of Iowa. Diana will gather the information and send it electronically to members of the hardening committee for feedback.

Overall recommendations from Hardening Approaches Sub Committee 20 minutes

The committee believes recommendations to the board should focus on risk assessment, threat assessment, and the role of SRO's in the school to carry out these assessments as well as serve in a variety of other capacities.

Next Steps

- **Focus for next meeting 10 minutes**

Diana will begin gathering information and drafting recommendations. Committee members will review this document and add additional information.