



Equity Advisory Committee

Equity Advisory Committee functions to:

Advise the Equity Department, speak for community concerns, make recommendations for the school district, review district programs and employment policies, promote more positive inter-group relations within the community, and provide support in regards to multi-culture gender fair concepts. Make recommendations for school programs, assist with reviewing of progress reports, serve as liaisons between parents and the school district.

What impact has EAC had?

- UoI Public Policy Partnership/Climate Surveys
- Implicit Bias Project
- Seclusion Policies and Practices
- Playground Accessibility
- Protected Religious Holidays
- AVID Program
- Immigration Task Force
- LGBTQ Administrative Guidelines & Initiative
- Care Assessment System Development Feedback
- Disaggregated Data
- Board Policy Statement Review



Advise



Consult



Change

How Can You Help?

Apply for Equity Advisory Committee Today!
Applications are completed online and can be found on the District website at www.IowaCitySchools.org/Equity.
Paper Applications are available upon request.



**IOWA CITY
COMMUNITY
SCHOOL DISTRICT**
Child-Centered : Future-Focused

FREQUENTLY ASKED QUESTIONS

What level of time commitment is necessary?

Meetings are monthly and last 2 hours. Depending on your involvement in subcommittees, the work and time you put in may extend beyond the once-a-month obligation. Attendance at monthly meetings is mandatory. Terms are three years.

Where are meetings located and what time?

At this time, the EAC meets Online via Zoom. Contact Andrea Jayne (Jayne.andrea@iowacityschools.org) if you are interested in attending. In-Person meetings are located at the Educational Service Center (ESC), 1725 N. Dodge St. Iowa City.

What am I expected to do as a member of the committee?

Committee members advise the equity director, act as a liaison between the district and community, review progress reports, promote intergroup relations within the community and promote positive relations within the community in regards to multicultural gender-fair concepts.

On what issues will we focus?

The committee reviews the Diversity Equity and Inclusion (DEI) Plan and makes suggestions regarding issues surrounding the goals. Members help create the agendas.

Who can apply to be on the committee?

Any ICCSD stakeholder (parents, community members, ICCSD staff, and students) who live within the boundaries of the school district can apply to be on the team.

Can I attend meetings if I am not a member?

All are welcome to attend meetings. Interested stakeholders are encouraged to attend before joining the committee.

Do I need prior volunteer or work experience involving issues of equity or in-depth knowledge of the Diversity Equity and Inclusion Plan?

You do not need vast experience or knowledge of every equity issue in our school district. A passion for one or two issues covered by the ICCSD Diversity Equity and Inclusion plan and a strong desire to contribute to positive change is all that is necessary.