

**APPENDIX B  
IOWA CITY COMMUNITY SCHOOL DISTRICT**

**CERTIFICATED EMPLOYEES' BASIC SALARY SCHEDULE  
2021-2022**

	<b>Lane</b>	<b>BA</b>	<b>BA+20</b>	<b>MA/BA+45</b>	<b>MA+15</b>	<b>MA+30</b>
<b>Step 1</b>	***	\$42,070	\$44,174	\$46,277	\$48,381	\$50,484
<b>Step 2</b>	***	\$43,963	\$46,277	\$48,591	\$50,905	\$53,219
<b>Step 3</b>	***	\$45,856	\$48,381	\$50,905	\$53,429	\$55,953
<b>Step 4</b>	***	\$47,749	\$50,484	\$53,219	\$55,953	\$58,688
<b>Step 5</b>	***	\$49,643	\$52,588	\$55,532	\$58,477	\$61,422
<b>Step 6</b>	***	\$51,536	\$54,691	\$57,846	\$61,002	\$64,157
<b>Step 7</b>	***	\$53,429	\$56,795	\$60,160	\$63,526	\$66,891
<b>Step 8</b>	***	\$55,322	\$58,898	\$62,474	\$66,050	\$69,626
<b>Step 9</b>	***	\$57,215	\$61,002	\$64,788	\$68,574	\$72,360
<b>Step 10</b>	***	\$59,108	\$63,105	\$67,102	\$71,098	\$75,095
<b>Step 11</b>	***	\$61,002	\$65,209	\$69,416	\$73,623	\$77,830
<b>Step 12</b>	***	\$62,895	\$67,312	\$71,729	\$76,147	\$80,564
<b>Step 13</b>	***	\$64,788	\$69,416	\$74,043	\$78,671	\$83,299
<b>Step 14</b>	***	\$66,681	\$71,519	\$76,357	\$81,195	\$86,033

Master of Fine Arts, Educational Specialist, or Masters + 50 - Additional \$250.00;  
 Doctorate Degree - Additional \$1,000.00.

Full time teachers who have been at the 14<sup>th</sup> step of the salary schedule sufficient time to advance one step vertically for the 2021-2022 school year as defined in Section II, C of Article XIV, shall receive an off schedule increment of BA: \$2,050 BA+20: \$2,150, MA: \$2,250, MA+15: \$2,350, MA+30: \$2,450. Less than full time employees shall receive a pro rata amount of the above longevity.

**\*\*BA+45 lane – moving to this lane will no longer be an option after September 10, 2008. All employees on this lane before that date will be grandfathered in and stay on the master's lane.**