

ICCSA School Board Policies

BOARD-SUPERINTENDENT LINKAGE

These policies describe the delegation of authority by the Board to the Superintendent. Included are policies about the monitoring or evaluation process.

BOARD-SUPERINTENDENT LINKAGE (LEVEL 1):

Any authority of the Board of Directors is delegated through the Superintendent.

(LEVEL 2a):

The superintendent is responsible for the actions of the staff; therefore:

(LEVEL 3a):

1. No individual Board member will give instruction to persons who report directly or indirectly to the Superintendent. Instructions to persons who report directly or indirectly to the Superintendent will only be given by the Board through the Superintendent.
2. The Board of Directors will refrain from evaluating, either formally or informally, any staff other than the Superintendent.

(LEVEL 2b):

The Board of Directors will respect and support the Superintendent's reasonable interpretation of existing policies. The Board of Directors does, of course, retain the responsibility, option and power to modify or add to these policies.

(LEVEL 2c):

The Superintendent is authorized to use any reasonable interpretation of the Board's Ends and Superintendent Directions policies to establish all further administrative policies, make all decisions, take all actions, establish all practices and develop all activities.

(LEVEL 2d):

Only decisions of the Board of Directors acting as a body are binding upon the Superintendent. Decisions or instructions of individual Board members, officers or committees are not binding on the Superintendent unless the Board of Directors has specifically authorized such exercise of authority.

(LEVEL 2e):

The Superintendent is the Board of Director's single official link to the operations of the District. As such, his/her performance will be measured in terms of the District's accomplishment of the Board's Ends Policies within the constraints of its Superintendent Directions Policies.

(LEVEL 2f):

All policies that instruct the Superintendent will be monitored at a frequency chosen by the board. The board can monitor any policy at any time, but will ordinarily depend on a routine schedule (www.iccsd.k12.ia.us/Board/policy.htm). (See Appendix 3)

Adopted - 11/23/99

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01/11/05

01/12/16