

Steering Committee GROUP NORMS

- Turn off/silence electronic devices/phones
- Be on time
- Don't work on other projects during meeting
- Stay engaged with the conversation
- Being a Devil's Advocate is good/but disagree agreeably
- Bring major decisions to the group
- Make decisions according to Operational Guidelines
- Focus on collective good, not just individual
- Encourage and expect creative conflict
- Respect the opinions of fellow Team Members